

South Carolina Illegal Immigration Reform Act

E-Verify Notes for Employers

- Enroll in **E-Verify** by **January 1, 2012** and verify all new hires. Do not **E-Verify** employees already on the payroll prior to enrollment.
- Do not use **E-Verify** to pre-screen employment applicants
- Do not influence or coerce an employee's decision whether to contest a tentative nonconfirmation
- Do not terminate or take adverse action against an employee who is contesting a tentative nonconfirmation
- Do not ask an employee to provide additional documentation of his/her employment eligibility after obtaining a tentative nonconfirmation for that employee
- Do not request specific documents in order to activate **E-Verify** photo matching

 **LLR** South Carolina Department of Labor, Licensing and Regulation

Office of Immigrant Worker Compliance

Post Office Box 11329

Columbia, SC 29211-1329

(803) 896-2606

E-mail - immigrantinfo@llr.sc.gov

www.llronline.com